

**STRICTLY CONFIDENTIAL**

MODEL 2

PROPOSED JOINT PAYSCALE			CURRENT RBC PAY MODEL WITH NEW SCPs			
OLD SCP	NEW SCP	GRADE			Salary as at 1/4/19	Hourly Rate
49	43				45591	23.63
48	42		GR 11		44632	23.13
47	41		SCP 40-43		43662	22.63
46	40				42683	22.12
45	39	GR 10		GR 10	41675	21.6
44	38	SCP 36-40		SCP 35-40	40760	21.13
43	37				39782	20.62
42	36				38813	20.12
41	35		GR 9		37849	19.62
40	34		SCP 32-36		36876	19.11
39	33				35934	18.63
38	32				34788	18.03
37	31	GR 8		GR 8	33799	17.52
36	30	SCP 28-32		SCP 27-32	32878	17.04
35	29				32029	16.6
34	28				31371	16.26
33	27		GR 7		30507	15.81
32	26		SCP 24-28		29636	15.36
31	25				28785	14.92
30	24				27905	14.46
29	23				26999	13.99
28	22	GR 6		GR 6	26317	13.64
27	21	SCP 19-24		SCP 16-24	25801	13.37
26	20				25295	13.11
25	19				24799	12.85
24	18				24313	12.6
23	17		GR 5		23836	12.35
22	16		SCP 14-19		23369	12.11
21	15				22911	11.88
20	14				22462	11.64
19	13				22021	11.41
18	12	GR 4			21589	11.19
17	11	SCP 9-14		GR 4	21166	10.97
16	10				20751	10.76
15	9			SCP 6-13	20344	10.54
14	8				19945	10.34
13	7		GR 3		19554	10.14
12	6		SCP 5-9		19171	9.94
11	5				18795	9.74
10	4	GR 2		GR 2	18426	9.55
9	3	SCP 2-5		SCP 2-5	18065	9.36
8	2				17711	9.18
7	1		GR 1		17364	9
6	1		SCP 1-2			

 New SCPs